### Sick Policy

### Revised 2021

Symptom	When can my child Return?
Fever- 100.0 or higher	
Diarrhea (2 or more loose,	
watery stools in 8 hours)	After 48 hours of being symptom
Persistent Coughing	free WITHOUT medication
Sneezing and/or discolored	
mucus	
Vomiting	
Rash (Including impetigo)	
Pink Eye	Must have a doctor's statement
Respiratory infections	and be on proper medications
Strep throat	for no less than 24 hours.
Other communicable diseases	
Head Lice	24 hours AFTER treatment with
	proof of treatment.

## Pandemic Policy

In the event of a pandemic, such as but not limited to COVID- 19, this policy is subject to change per the discretion of Little Learners at First Church and its governing agency.

# COVID-19 Sick Policy Addendum

The CDC states "People with COVID-19 have had a wide range of symptoms reported – ranging from mild symptoms to severe illness. Symptoms may appear **2-14 days after exposure to the virus.** People with these symptoms may have COVID-19:"

- Fever or chills (100.0)
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

Children will not be permitted to attend school if they are showing symptoms of COVID-19.

Parents have three options in order for the child to return to care if they are displaying 2 or more symptoms.

- 1. Children may return with a negative test result
- 2. Children may return with a doctor's note with an acceptable alternative diagnosis
- 3. Children may return after a 10 day quarantine

## STAFF COVID-19 Sick Policy Addendum

The CDC states "People with COVID-19 have had a wide range of symptoms reported – ranging from mild symptoms to severe illness. Symptoms may appear **2-14 days after exposure to the virus.** People with these symptoms may have COVID-19:"

- Fever or chills (100.0)
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

Staff are not permitted to report to work if they are showing symptoms of COVID-19. Staff has three options in order to return to work if they are displaying 2 or more symptoms.

- 1. Staff may return with a negative test result
- 2. Staff may return with a doctor's note with an acceptable alternative diagnosis
- 3. Staff may return after a 10 day quarantine
- In order to be paid for quarantine, staff may use any available personal leave days. Any additional days will be taken without pay. In the event that the center closes for a week or more, Staff will be able to earn hours by working from home.